

**Barona Indian Charter School
Board of Directors Regular Meeting
June 21, 2022**



1. Call to Order: Chairman Raymond Welch called the meeting to order at 4:14 PM.

Roll Call: Raymond Welch, Chairman, Tawnya Phoenix, Vice-Chair, Danthia Gil, Secretary/Treasurer, Member, Melanie Villa and Member, Darla Boller. **Others in attendance:** Jeff Felix, Interim Principal, Julie Cushman, Asst. Principal, and Kathy Clenney, Legal Counsel, Lisa Davis, Asst. Superintendent – LUSD.

2. Approval of Agenda:

Motion by Danthia, Second by Tawnya to approve the agenda. Carried 5, 0, 0.

3. Approval of Minutes, May 23, 2022 and June 13, 2022.

Motion by Danthia, Second by Tawnya to approve the minutes of May 23 and June 13, 2022. Carried 5, 0, 0.

4. Public Comment – There was no request for public comment for Agenda.

5. Action Items

A. Presentation of the 2022-23 Budget- Lisa Davis, Assistant Superintendent of Lakeside USD, presented the next fiscal year budget to the Board. This budget showed the estimated actuals. These items are not closed out. There will be a 45-day update in August. Books close September 15 for prior fiscal year.

B. Public Hearing - There was no request for public comment for the 2022-2023 proposed budget.

C. Public Hearing closed

D. Approval of the 2022-23 Budget- the Board discussed the approval of the 22-23 fiscal year budget. This budget features similar staffing needs with an increase in revenue due to additional federal and state funding. The budget shall be filed with the San Diego County Superintendent of Schools by July 1, 2022.

Motion by Danthia, Second by Tawnya to approve the Estimated Adopted Budget for the 2022-23 year. Carried 5, 0, 0.

E. Approval of Increase to Staff Salary Schedule - Staff recommended an increase to the salary schedule for both the classified staff and the certificated staff. The new salary schedule approved August 2021 simplified accounting procedures and created a path for the administration to attract, retain, and motivate employees. Combined with our other benefits, this new schedule provides a well-rounded employee pay philosophy focusing on benefits and work life. The proposed increases will range from 4.8% to 7.4% across the schedule. The new salary schedule will take effect for the 2022-23 fiscal year and is included in the new budget.

Motion by Danthia, Second by Tawnya to approve the salary increase for staff. Carried 5, 0, 0.

- F. Presentation and Approval of the Local Control Accountability Plan (LCAP)** – The LCAP was presented to the Board by Julie. The LCAP is a three-year plan that describes how the school plans to support student outcomes through goals and actions built around ten state priority areas. A Public Hearing was held on June 13, 2022 to acquire public comment and feedback. The LCAP will be submitted to the state before July 1.

Motion by Darla, Second by Tawnya to approve the salary increase for staff. Carried 5, 0, 0.

- G. Approval of the 2022-23 Food Services Agreement-** Julie presented for approval, a Food Services Agreement with Lakeside Union School District. LUSD would provide breakfast and lunch meals. BICS staff would pick up the meals at LUSD’s central kitchen. BICS would be responsible for compliance with the meal guides mandated by the state and federal National School Lunch Program and School Breakfast Program. Transportation of food to the school was discussed. Possibly purchasing a van and using tribal vans in the interim.

Motion by Tawnya, Second by Darla to approve the Food Service Agreement. Carried 5, 0, 0.

- H. Approval of the 2023 Lease-** Jeff discussed the 2023 annual lease. This is the annual agreement between the Barona Band of Mission Indians and BICS for use of the facilities. The fee for the leased premises is \$66,500 per year, payable quarterly in advance. No significant changes have been made in this year’s agreement.

Motion by Danthia, Second by Darla to approve the Annual Lease for 2023. Carried 5, 0, 0.

- I. Approval of Declaration of Need (DON)** - Julie presented for approval, the Declaration of Need. In order to employ an individual on an emergency permit, all LEAs must have a valid DON on file with the Commission on Teacher Credentialing. This is proof that in an emergency there may be a need to hire a teacher who does not hold a valid credential.

Motion by Darla, Second by Tawnya to approve the Declaration of Need. Carried 5, 0, 0.

- J. Recognition of Ed Code Sections 45203, 45205, & 45206.5-** The Board understands that Education Code section 47610(a) states that charter schools, with certain exceptions, are generally “exempt from the laws governing school districts.” The Board also recognizes the tremendous support that classified employees provide to a student’s academic and social experience, as well as providing to the overall wellbeing of all staff. Therefore, the Board recognizes EC Sections 45203, 45205, & 45206.5 and directs the administration to implement those sections for the 2022-2023 school year and all years following. Jeff emphasized the desire to treat our employees well. He proposed paying classified employees for holidays, as other LEAs are currently doing.

Motion by Darla, Second by Melanie to approve paying classified staff for recognized holidays. Carried 5, 0, 0.

- K. Approval of Julie Cushman as Principal/Director-** Kathy Clenney requested Board consider offering the position of Principal/Director to Assistant Principal Julie Cushman from July 1, 2022 through June 30, 2023. Julie currently has her Intern Admin Credentials. Kathy asked the Board to consider a salary of \$90,000.

Motion by Danthia, Second by Darla to approve Julie Cushman in the position of Principal/Director at a salary of \$90K. Carried 5, 0, 0.

- L. Approval of Consulting Agreement with Jeffrey Felix as Advisor**- Kathy Clenney requested Board consider for approval utilizing the professional educational advisory services of Dr. Felix for the 2022-2023 school year.

Motion by Danthia, Second by Darla to approve the Consulting Agreement of Jeffrey Felix as an advisor for the 2022-23 school year. Carried 5, 0, 0.

6. Principal's Reports – Julie Cushman

- Discussed Kindergarten and 8th Grade promotions for the year
- BICS presented their annual report to LUSD on June 16th
- The 7th and 8th grade students worked on very special projects with Laurie (Museum).
- 8th graders worked with the Mingei Museum in Balboa park to install an exhibit about the Kumeyaay culture.
- Julie would like to have 6th grade camp for the next school year as well as additional fieldtrips, such as The Star of India trip.

No further business, by **Motion** of Danthia and Second by Tawnya. The meeting was adjourned at 6:00 PM. **Motion** carried 5, 0, 0.

Respectfully submitted by Yvonne LaChappa, Recording Secretary