

Governing Board of Directors

BOARD MEETING MINUTES

May 19, 2025

1. Call to Order

Meeting was called to order at 9:02 am.

Roll Call: Present at the meeting: Ray Welch- Chairman of the Board, Tawnya Phoenix- Vice Chair, Melanie Villa- Secretary/Treasurer, Darla Boller- Member, and Danthia Gil -Member.

Others in attendance:

Julie Cushman- Principal/Director and Kathy Clenney-Legal Counsel

2. Approval of Agenda

Agenda for 5/19/25 was approved.

Motion to approve the agenda was made by Danthia Gil and seconded by Darla Boller.

Motion Carried: 5-0-0

3. Approval of Minutes

Motion to approve the minutes for 4/3/2025 and 4/28/25 was made by Darla Boller and seconded by Danthia Gil.

Motion Carried: 5-0-0

4. Public Comment

No public comments were made.

5. Adjourn Open Session

Open Session was adjourned at 9:38 am.

6. Closed Session

Results of the Principal/Director Performance Evaluation

7. Adjourn Closed Session

Closed session was adjourned at 9:41 am.

8. Return to Open Session

Returned to open session at 9:41am.

9. Action Items

A. Approve updates to Certificated Employee Contract with policy and expectation revisions as outlined in the Barona Charter School Employee Handbook.

Motion to approve the updates was made by Danthia Gil and seconded by Darla Boller.

Motion Carried 5-0-0

B. Approve updates to Classified Employee Contract with policy and expectation revisions as outlined in the Barona Charter School Handbook.

Motion to approve the updates was made by Darla Boller and seconded by Tawnya Phoenix.

Motion carried 5-0-0

C. Approve updates to the Employee Handbook for clarity of expectations.

Motion to approve the updates was made by Danthia Gil and seconded by Tawnya Phoenix.

Motion carried 5-0-0

- D. Approve changes to salary schedules updating certificated and classified salary schedules.
Motion to approve the updated salary schedules was made by Darla Boller and seconded by Danthia Gil.

Motion carried 5-0-0

- E. Approve the 2025-2026 lease of the facilities between Barona Band of Mission Indians and Barona Charter School for the fee of \$135,000 to be paid quarterly in advance.

Motion to approve the 2025-2026 lease was made by Danthia Gil and seconded by Darla Boller.

Motion carried 5-0-0

10. Principal Report

Principal Julie Cushman reported to the Board:

-8th grade SDMoC Art debut

-Spring Fling coming soon

-June 11th 8th grade Promotion

11. Organizational Business

- A. Upcoming meeting:

June 23 at 9:00 am

12. Adjournment

Motion to adjourn the meeting was made by Danthia Gila and seconded by Darla Boller.

Motion carried 5-0-0

Meeting was adjourned at 10:38 am.

Accommodating Those Individuals with Special Needs– In compliance with the Americans with Disabilities Act, Barona Indian Charter School encourages those with disabilities to participate fully in the public meeting process.

If you require special accommodations to attend or participate in our public meeting, contact our office at (619) 443-0948 or kmjohnson@mybics.org by noon of the business day prior to the regular meeting you wish

to attend so that we may make every reasonable effort to accommodate you. At least 72 hours prior to each Board meeting, a copy of all available documents supporting the agenda items is available in the school office at 1095 Barona Road, Lakeside CA. You may also request a packet by contacting our office at (619) 443-0948 or jcushman@mybics.org.

Respectfully submitted by: Melanie Villa, Secretary/Treasurer